



# INSIGHT

Local 2190 - Volume 44 - September/October 2019  
Stony Brook Center/Southampton Chapter



## A Message from Our UUP Chapter President, Ed Quinn

Welcome back to a new semester and the start of a new academic year. Our chapter has new leadership and so does the campus. As a result of the Chapter elections from the Spring of 2019 there is a major change in the chapter leadership. This includes new Officers, Executive Board Members and Delegates. The leadership team is ready to represent your interests, concerns and protect your contractual rights. The campus leadership has changed as a result of President Stanley leaving Stony Brook for a position at Michigan State University. As I said over the summer, I wish him and his family well in their new endeavor. The campus will now conduct a search for a new campus president. Until a new president is selected Michael Bernstein will serve as the Interim President. I look forward to working with him during this upcoming academic year.

This new leadership provides an opportunity for our union to build on our work we started over the summer in making new connections, while revitalizing others on campus. We look forward to working with faculty, staff, students and the administration to make Stony Brook a safe environment for everyone. We will be soliciting feedback at different forums and events from our members, starting up committees to address campus concerns, working with the HSC chapter on joint efforts, collaborating with the University Senate and engaging the Administration to work on solutions.

This new leadership will provide an atmosphere to cultivate partnerships with our surrounding communities and make connections in the greater region. We will be reaching out to work with our fellow unionists in both the Professional and Trade unions. We began this work with our attendance to The Long Island Federation of Labor Constitutional Convention this summer. We have also started to build relationships with our local elected officials by meeting with them and introducing our new leadership. These relationships are important to our work in advocating for adequate funding in Public Higher Education.

We look forward to building a better work environment for our members and providing the best educational opportunities for our students. This is essential since our working conditions are our students learning conditions. Through our committees we can work to develop proposals and actions which will address issues and concerns that affect our members and students. Also, by working with other constituents on campus we can develop a comprehensive plan to improve the campus environment. If you would like to participate in one of our committees please do not hesitate to contact one of the Officers or the Chapter Office at (631) 632-6570. I wish everyone a smooth start to the fall semester and I look forward to working with our members and seeing you at a variety of UUP meetings and new events our committees have been planning. Contact info: [president@uupsbu.org](mailto:president@uupsbu.org).

In Solidarity,

*Ed*

## Social Events

**Member Meetups** - Nov 7th & Dec 17th @ 12-2 PM,  
Hilton Garden Inn bar. Refreshments will be served.

**UUP Happy Hour** - Oct 30, Nov 25th & Jan 7th @ 4-6 PM,  
Hilton Garden Inn bar. Appetizers will be served.

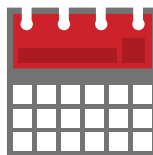
## October

**UUP Town Hall** - Oct 22nd @ 12-2 pm, Poetry Center, Humanities 2001.  
Let us know what you would like to see UUP SBU doing, and how we can improve all aspects of our chapter.

**General Membership Meeting** - Oct 17th @ 12pm, SAC Ballroom A.

**Member Benefits Workshop** - Oct 29th @ 12-1pm or 5-6pm (2 sessions offered), Poetry Center, Humanities Bldg. 2001. Light refreshments to be served.

*Mark your Calendars!*



### UUP WEST CAMPUS OFFICE

S5415 Melville Library  
Stony Brook, NY 11794-3388  
631.632.6570

Hours: Monday-Friday, 9:00 a.m. to 3:00 p.m.

**Chapter Assistant - Diana Tischler**  
[westchapter@uupsbu.org](mailto:westchapter@uupsbu.org)

### UUP SOUTHAMPTON OFFICE

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[www.uupsbu.org](http://www.uupsbu.org)



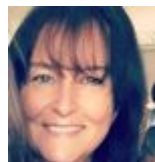
[westchapter@uupmail.org](mailto:westchapter@uupmail.org)



@uupsbu



**Eugene Hammond, VP for Academics** - Hello -- I'd like first of all to thank Fred Walter, the VP for Academics in recent years, for his tireless work for this union, for this university, and for shared governance on this campus. I hope we are able now to continue to improve the opportunities and the quality of life of our students, staff, and faculty at Stony Brook. There's no need to accept less than the best here. I look forward to working with all of you to achieve that best for everyone. Contact: [vp.academics@uupsbu.org](mailto:vp.academics@uupsbu.org)



**Diane Bello, VP for Professionals** - Welcome Back! There have been many many changes. Both for the campus and for UUP. With all these changes there is opportunity for growth, change and new directions. With this in mind, get involved, ask questions and make a difference. Set the example you wish to see in the world. We all have something to contribute. My door is always open – feel free to come see me. Have a great semester. Contact: [vp.professionals@uupsbu.org](mailto:vp.professionals@uupsbu.org)



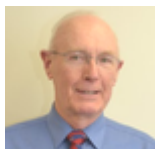
**Jeffrey Heinz, Secretary** - I'm here to help improve the university working and learning environments for all faculty, staff, and students. Please don't hesitate to get in touch and let your voice be heard. Contact: [secretary@uupsbu.org](mailto:secretary@uupsbu.org)



**Jennifer Jokinen, Treasurer** - As our chapter transitions to a member-driven, organizing union, we will be seeking greater input from our members to include how the Chapter's finances are spent. To that end I will be setting up a Finance Committee so members will have a voice in the budget preparation each academic year. Contact: [treasurer@uupsbu.org](mailto:treasurer@uupsbu.org)



**Shoshana Hershkowitz, Officer for Contingents** - Welcome back! I am looking forward to meeting and working with contingent faculty and staff to address the needs of this contingency of our union. Together, we will work to make sure that our voices are heard and our needs are met on the Stony Brook campus. Contact: [contingent.officer@uupsbu.org](mailto:contingent.officer@uupsbu.org)



**Charles Wrigley, Officer for Retirees** - Hello, looking forward to representing the retired members of our chapter. I have been an active member of the chapter for 30 years and after retiring continued being active as a Delegate. I now can and will serve the chapter as the Officer for Retirees and Delegate. Contact: [retirees@uupsbu.org](mailto:retirees@uupsbu.org)



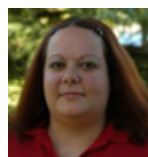
**Andrew Solar-Greco, Membership Development Officer** - Our union is only as strong as its members are active, so I encourage you to approach us with feedback and ideas on how we can improve our chapter, check in with your department representatives, or step up and become one! Together, we make UUP our collective voice in the workplace. Contact: [mdo@uupsbu.org](mailto:mdo@uupsbu.org)



**Joseph Pierce, Diversity, Equity and inclusion Officer** - While diversity has become a flashpoint in contemporary political discourse, at SBU we have made strides toward breaking down systemic barriers to full inclusion by harnessing the power of members to effect lasting change. I look forward to continuing this work and to linking our collective efforts to broader initiatives for social justice. Contact: [diversity.officer@uupsbu.org](mailto:diversity.officer@uupsbu.org)



**Joshua Dubnau, Academic Grievance Officer** - As academic grievance officer, I am committed to listening to and fighting on behalf of each and every member, and non member, who comes to us with a workplace grievance or with any other concerns. As a union, we stand together with you to defend your contract, but also your right to work with dignity. Contact: [academic.grievance@uupsbu.org](mailto:academic.grievance@uupsbu.org)



**Dominique Barone, Professional Grievance Officer** - I'm excited to take on the responsibility of Professional Grievance Officer and work collaboratively with UUP, my counterpart, our members, and administration to ensure that both professionals and academics have a place to go to voice their concerns, obtain information, and take action as appropriate to obtain resolution. Together, we can make a difference! Contact: [professional.grievance@uupsbu.org](mailto:professional.grievance@uupsbu.org)

### Academic Delegates (rank order)

- |                          |                         |
|--------------------------|-------------------------|
| 1. Eugene Hammond        | 14. Brian St. Pierre    |
| 2. Shoshana Hershkowitz  | 15. Christopher Sellers |
| 3. Michael Zweig         | 16. Kevin Moriarty      |
| 4. Nancy Tomes           | 17. Ken Lindblom        |
| 5. Jeff Heinz            | 18. Patricia Dunn       |
| 6. Abena Asare           | 19. Fred Walter         |
| 7. Crystal Fleming       | 20. Georges Fournon     |
| 8. Judith Wishnia        | 21. Jason Torre         |
| 9. Liz Montegary         | 22. Celia Marshik       |
| 10. Francesca Spedalieri | 23. Michael Rubenstein  |
| 11. Joseph Pierce        | 24. Paul Fodor          |
| 12. Arnold Wishnia       | 25. Richard Laskowski   |
| 13. Sophie Leroy         |                         |

### Professional Delegates (rank order)

- |                              |                        |                       |
|------------------------------|------------------------|-----------------------|
| 1. Ed Quinn                  | 13. John Shackelford   | 25. Rosalia Davi      |
| 2. Diane Bello               | 14. David Ecker        | 26. John Leone        |
| 3. Charles McAteer           | 15. Jennifer Jokinen   | 27. Nancy Gaugler     |
| 4. Paula Di-Pasquale-Alvarez | 16. Dominique Barone   | 28. Andrew Manos      |
| 5. Charles Wrigley           | 17. Lisa Dimone        | 29. Patricia Dixon    |
| 6. Arthur Shertzer           | 18. Odalis Hernandez   | 30. Laura Pellizzi    |
| 7. Nicholas Koridis          | 19. Pamela Matzner     | 31. Rita Reagan-Redko |
| 8. Pamela Wolfskill          | 20. Jessica Armstrong  | 32. Tiffany Friedman  |
| 9. Alissa Betz               | 21. Andrew Solar-Greco | 33. Carrie-Ann Miller |
| 10. Jacqueline Donnelly      | 22. Dorothy Corbett    | 34. Frank Paradiso    |
| 11. Lakshmi Ramsoondar       | 23. Marlene Brennan    | 35. Kristine Seitz    |
| 12. Martha Zadok             | 24. Alysse Kavanaugh   | 36. Craig Markson     |

## Benefits of Union Membership

Union Members	Non-Members	Benefits of Joining United University Professions (Members pay 1% of their state salary, deducted bi-monthly)
✓	✓	• Contractual benefits (including vision, dental, location pay, life insurance, & work-life services)
✓		• Access to members-only benefits (including discounted auto/home insurance, home mortgage discounts, special offers & discounts on consumer products)
✓		• Extension of vision and dental benefits into retirement
✓		• Workplace democracy (vote in UUP elections and on our contracts, attend meetings, serve on UUP committees)
✓		• UUP representation if facing disciplinary interrogation, harassment complaints, or legal action
✓		• Invitations to UUP trainings, workshops, meetings and social events
✓		• Support efforts to improve working and learning conditions on campus
✓		• Support state- and nation-wide efforts to advocate for higher education and public education

## Members-Only Benefits

### Member Services Trust Fund Voluntary Programs



Short-Term Disability, Accident, Cancer, and Critical Care Insurance Products



Real Estate Advantage Program



@uupstonybrook



www.uupsbu.org



westchapter@uupmail.org



@uupsbu

# Promoting Union Democracy using a Union Organizing Model

## What does an Organizing Union look like? Why is our chapter engaging in member-to-member organizing?

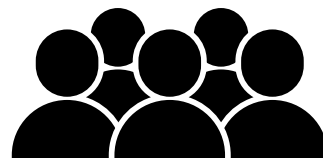
**WHY?** Unions and working people have been under attack for decades with stagnant wages, rampant inflation, crumbling infrastructure, and a many other issues facing our members. State funding for SUNY was slashed 10 years ago and remained stagnant since. Our members are being asked to work harder, and for less while the effect of this austerity have led to larger class sizes and less opportunities for our students.

**WHO?** You! Our union is only as strong as its members are active. UUP is not a 3rd party simply providing services when needed, but a member-driven enterprise that grows more powerful with greater participation. We need members across campus to become department representatives, join our committees, and get involved via our events, workshops, and more! Your participation is critical to improving your working lives – we are all responsible for the success or failure of our union.

**HOW?** We seek to include all of our diverse community of faculty and staff in its entirety, amplify your voice, and offer you an active role in our union. We are committed to providing you with the best member services and representation, as well as organize our membership by encouraging your initiative, learn what issues are important to you, and help connect you with members who share those concerns. Solidarity means we support each other, that nobody is left behind, and all of our voices matter. Look for members across campus engaging in member-member organizing conversations and let us know what you'd like to see our chapter doing.

### WHERE CAN I LEARN MORE?

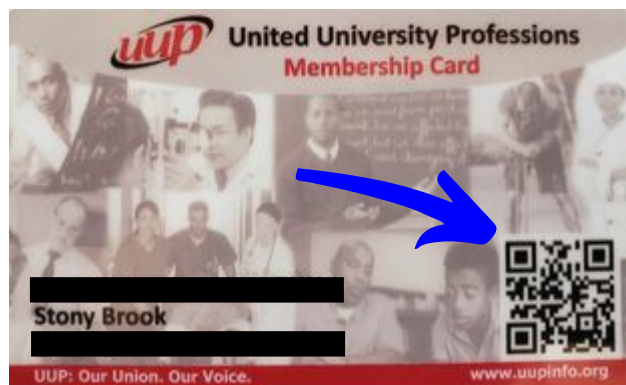
Read our [Strategic Plan](#) developed and approved at our Chapter Retreat this past summer.



## 2016-2022 State/UUP Agreement is now available ONLINE!

Members may now access a final, fully proofed version of the [2016-2022 State/UUP Agreement](#) on the UUP website.

Members can also scan the [QR code](#) on the front of their membership card to access the contract and updated member information.



Become a UUP member today! [Fill out our online form](#) or:



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