

Meeting Minutes

Meeting Information

Meeting Date/Time: 2019/10/8, 11:30-1pm

Meeting Purpose: UUP Executive Board Meeting

Meeting Location: Student Activities Center, Room 302

Note Taker: Jeff Heinz

Attendees

Table 1: Attendees

Name	Unit
Larry Alvarez	Magnetic Resonance Imaging
Abena Asare	Africana Studies
Dominique Barone	Mechanical Engineering
Alissa Betz	Philosophy
Pamela Di-Pasquale-ALvarez	General Library-Public Serv
Jacqueline Donnelly	Women's, Gender & Sexuality Studie
James Doyle	Cloud & Research Infrastructure
Joshua Dubnau	Anesthesiology
Patricia Dunn	English
Amanda Lynn Flanagan	Mechanical Engineering
Nancy Gaugler	Customer Engagement & Support
Eugene Hammond	Writing Program
Jeffrey Heinz	Linguistics
Odalys Hernandez	Pharmacology, Dept Of
Shoshana Hershkowitz	Crane School of Music
Jennifer Jokinen	Microbiology, Dept Of
Lobna Kahek	Chemistry
Nicholas Koridis	Campus Operations Managment
Richard Laskowski	Educ Programs, College Of Busine
Kenneth Lindblom	English
Pamela Matzner	EOP Administration
Carrie-Ann	Miller Technology and Society
Jose Muniz	Communications
Sujata Pawagi	Undergraduate Prog In Biology
Laura Pellizzi	Facilities Design and Const.
Joseph Pierce	Hispanic Languages & Literature
Edward Quinn	Art
Diane Rodriguez	Biochemistry

Name	Unit
Joseph Simonetti	Enterprise Application & Integra
Andrew Solar-Greco	Computer Science
Nancy Tomes	History
F Jason Torre	General Library-Public Serv
Frederick Walter	Physics & Astronomy
Pamela Wolfskill	Biochemistry
Martha Zadok	Music
Charles McAteer	Retiree
Glenn Richard	Retiree
Charles Wrigley	Retiree
Diana Tishler	UUP
Lisa Willis	Labor Relations

AGENDA with Minutes

01. Call to Order

Ed Quinn (EQ) calls meeting to order at 11:44am.

02. Approve EB Minutes from 9/3/2019

PASSED without discussion.

03. Adopt Agenda

Proposal from Andrew Solar-Greco (ASG): We should name the voting members of executive board. And include on future agendas.

MOVED, SECONDED, PASSED

They are: the elected officers + top 5 professional delegates + top 5 academic delegates

Table 2: Voting Members of the Executive Board.

Name	Role
Ed Quinn	elected officer (President)
Diane Bello	elected officer (VP Professionals)
Eugene Hammond	elected officer (VP Academics)

Name	Role
Shoshana Hershkowitz	elected officer (Contigents)
Charles Wrigley	elected officer (Retirees)
Jennifer Jokinen	elected officer (Treasurer)
Jeff Heinz	elected officer (Secretary)
Michael Zweig	Academic Delegate (rank 3)
Nancy Tomes	Academic Delegate (rank 4)
Abena Asare	Academic Delegate (rank 6)
Crystal Fleming	Academic Delegate (rank 7)
Judith Wishnia	Academic Delegate (rank 8)
Charles McAteer	Professional Delegate (rank 3)
Paula Di-Pasquale-Alvarez	Professional Delegate (rank 4)
Arthur Shertzer	Professional Delegate (rank 6)
Nicholas Koridis	Professional Delegate (rank 7)
Pamela Wolfskill	Professional Delegate (rank 8)

04. Review Officer Reports

EQ: The senate met yesterday. Various issues were discussed: presidential search committee, student success, selling alcohol at basketball and football games

EQ: any officers want to add their report?

Gene Hammond (GH): The Academic Council met. More people ought to participate in it. Fred Walter gave a great talk on climate change.

EQ: I also want to mention the Hats for Heroes Program.

Nancy Gaugler (NG): We have bought caps for veterans. Donations can be made in the UUP office or send to me. We are already more than halfway there. Please send in any individual donations by Nov 1.

05. Appointments

EQ: Dominique Barone for Professional Grievance Officer. Tricia stepped down for personal reasons.

MOVED, SECONDED, PASSED with no dissent.

EQ: Communications Committee. Tom Wilson wants to be appointed to the Communications Committee.

MOVED, SECONDED, PASSED with no dissent.

EQ: Women's Rights and Concerns Committee.

Laura Pellizzi, chair (LP): The list is not complete. I will send an updated list at the next meeting.

EQ: We will consider this at the next meeting.

06. Delegate Assembly Constitutional Amendments

EQ: There will be some constitutional amendments we will be asked to vote on. Log on to LeaderNet to find out more. Jerry - statewide treasurer - provided instructions on how to access LeaderNet. Much of it pertains to retirees. Please examine it.

Also there are some membership consolidation issues.

- Sustaining and continuing are being merged.
- Associate membership is being eliminated.

Some background: people were getting laid off and they wanted to maintain benefits. This gave people access to discounted programs. If it is eliminated, it cuts them out again. Personally, I think associate membership should stay.

Charlie McAteer (CM): There were two webinars in the past week about it. * Q: Can amendments be made on the floor? * A: Only for 'less than' not 'more than'

Pam Wolfskill (PW): Will there be exemptions to that rule (assoc. membership)?

CM: You have some time to become a member.

Chuck Wrigley (CW): What does that mean exactly?

[some discussion]

EQ: Only current members will have access to discounts. Retired members won't if they go off payroll (for example medical leave). Retirees are members of our bargaining unit. They are not separate as in a private. This is my opinion. If it is the constitution you cannot make an exception to it. If it is a policy, you can make an exceptions.

PW: What do you expect will happen at the DA? How should we vote to stand in solidarity.

EQ: It's hard to predict.

CM: There could be amendments on the floor.

EQ: I don't think it will go smoothly IMO. We need to ask whether this best serves our membership. It's in Rye, NY. Please review revised schedule.

ASG: New delagate dinner is Thursday night. Friday is the main day. So if you can only take one day, Friday is the main day.

EQ: EOL (Employee organizational leave) is available for everybody, both academics and professionals. Fill out a form, and turn it in to the DA when you arrive. In SOLAR, there is an option in SOLAR for that day.

Jason Torre (JT): Everybody should just fill it out. On the negotiating team, they were checking everyone wrt EOL. 'They' = State, not UUP. They have a narrow view: faculty have a 5 day obligation and should do research when they are not teaching.

Fred Walter (FW): Agree with Jason. Some meetings you cannot attend without completing the form.

NG: EOL is separate from vacation days, personal days, sick days.

Nick Korodis (NK): Bus leaves at 2pm on Thursday for the DA. That would be 1/2 day EOL.

EQ: They will help you at the registration table if you are not sure.

NG: Do you need approval from your supervisor to attend EOL?

EQ: You do not need supervisor approval for any UUP organizing activity.

07. Senate Update

PW: We were originally allotted 7 slots for the presidential search committee. The chancellor gave us one more slot for a MD/clinical person. Latha Chandran(sp?) is an associate faculty, not a full dean who will assume this position. There was much good discussion about what folks need/want from the president. There is One professional on the search committee, who wasn't there yesterday. Please know that Josh Dubnau is on the committee and you can let him know of any concerns you may have regarding the search.

Josh Dubnau (JB): We have to sign a nondisclosure agreement. What I will say though is that all members of the search committee that I have spoken with see us as working together in a unified way.

ASG: UUP will be posting its own notes on the Senate Meetings. Yesterday's meeting notes were approved this morning. They will be posted on the UUP website.

PW: Thanks for livestreaming it. Southampton folks were very appreciative of that.

ASG: Every member of the senate is a UUP member.

NT: Thank you for doing this. I always wanted this.

PW: I'm glad that Ed Quinn and Carolyn Kube from east campus present together.

08. Statement on Racism

EQ: The statement is not included in agenda. It was put together by Joe Pierce and Josh Dubnau with input from many.

JD: [reads statement] (see attached)

MOVED, SECONDED.

GH: It is a very carefully written proposal.

Shoshana Hershkowitz (SH): The Supreme Court is deciding today on the LGBTQ+ issues which originated on Long Island, whether someone can be fired for membership in the LGBTQ+. Should be included or perhaps be a separate document?

JD: If the e-board approves the statement, we will try to put it on the floor of DA.

EQ: I am going to try to bring it up at statewide. It is late, but I will try anyway.

Joe Pierce (JP): It is important to me that we frame this in the context of particular comments he made and connect it to social justics and activism. This is not a solution to racism, but it is an important step for marking our support for people of color, as one of manyother things we will be doing in the future.

EQ: Let's Vote.

PASSED with no dissenting votes.

JD: We should also tackle the item Shoshana mentioned.

09. Chapter Bylaws Revision Review

CM: We received 50 pages of suggested changes in June. We developed a 7 page proposal.

Two outstanding issues from last time:

1. 20 chapters have no term limits. A few have 2,3 or 4 term limits (see attachment). We 5 2yr term limits. We feel should leave as is.
2. Should co-chairs of committees always include 1 professional and 1 academic? We think that should be e-board policy, not in the bylaws.

[reviews other changes] (see attachment)

EQ: Process is we vote here first. We then send it up to Albany to make sure we do not conflict with UUP constitution. We then forward to general membership on campus. Once general membership approves, the changes becomes actual bylaws.

MOVED to accept task force recommendation, SECONDED.

ASG: I second it also. But who will be doing the e-board policy work?

EQ: I will consult with officers how to do that. If we can set exec board policies like that it gives us flexibility.

CM: Every 5 years the bylaws committee must review the bylaws. But it can happen sooner.

EQ: Let's vote

PASSED with no dissenting votes.

EQ: Should we raise hands to make sure non-voting members are not

10. New Business

EQ: Add 'Old Business' to next Agenda

NK: I want to report on the Safety and Health Committee. Diana Rodrigues is a new member. We are open to new members. There is a meeting tomorrow to discuss fall and spring workshops. Also met with NYSUT yesterday. They are looking for safety and health topics for a 2021 meeting. Please let me know.

EQ: Next Exec Board Meeting is on a **Wednesday** from 12-1pm.

11. Adjournment

Adjourned at 12:37pm.