



**UUP Stony Brook West Chapter
Officer Reports to the Executive Board
November 13, 2019**

Chapter President: Ed Quinn

Officer Activities

1. Meetings
 - a. Members - 7
 - b. Officers – 5
 - c. Committees – 3
 - d. Legislators – 1
 - e. Events – 5
 - f. Other - 2

2. Greeted 10 walk-in members

Labor Management

1. Attended 4 Informal Labor Management meetings
2. Attended 1 Formal Labor Relations meeting

Conferences

1. None attended

Statewide Activities

1. Phone conversations with three Statewide Officers

2. UUP Delegate Assembly (October 24-26, 2019)

Other Activities

1. Held office hours on the Southampton Campus October 21 and November. Had two walk-in meetings with members. Touched base with the department reps
2. Met with Alan Inkles to finalize the ticket giveaway to Staller Center events.
3. Attended the State of the University address and the reception that followed.

4. Conducted the fall general membership meeting
5. Had a pre-Delegate Assembly meeting with delegates
6. Continued introductory meetings with administrators
7. Testified at the public hearing held by the New York State Committee on Higher Education held at Nassau Community College

VP for Academics: Eugene Hammond

We had a successful Town Hall and a successful Academic Council meeting the week of October 21. New people came and became engaged with both. Now I have to follow up on several of the issues raised in the two meetings.

VP for Professionals: Diane Bello

Your text here

Academic Grievance Officer: Joshua Dubnau

Grievance committee members continue to meet with members to discuss their concerns. We have several dozen open cases, almost half of which are academics. That's a big change, and is a positive metric. Intake continues to be a challenge, but we are working hard with Ed and Lisa to tweak the process to streamline it. The data entry into a google spreadsheet has been a huge help.

At the Delegate Assembly, I attended (along with prof grievance officer) the statewide grievance committee. Discussion was lively, and productive. We discussed a series of cases and made recommendations regarding arbitration.

One theme that is emerging in all of our cases is work load creep, for both academics and professional members.

At the DA i also attended a committee meeting on the future of higher education. Many issues related to work load creep, corporatization of public education, and the expansion of online only education were discussed. Issues related to faculty intellectual property were part of this discussion.

Professional Grievance Officer: Dominique Barone

- There have been 32 member inquiries through the Grievances & Workplace Concerns Committee since our inception. 17 from professionals, 13 from academics, and 2 were not unidentified.
- Hot issues are: Health & safety, counseling, courseload (faculty), workload (professionals), course buyouts, equity issues, "essential" designation, and communication and timely review of equity requests through the ranks (dept, dean, provost/VP, HR)
- We are looking for additional professionals to volunteer on the Grievance Committee. Duties would include meeting with members, liaising with Grievance Officers, Chapter President, Labor Relations Specialist, Chapter Assistant and other committee members, review and attempt resolution of issues. Interested folks can send a letter of interest to Professional.Grievance@uupsbu.org or Academic.Grievance@uupsbu.org.

Membership Development Officer: Andrew Solar-Greco

1. Membership Report
 - a. 2,683 active and retired members, 351 non-members
2. November Membership Drive - all month
 - a. Non-members are not paying dues, and are not involved in our chapter. By not paying dues they are not contributing to our legal fees & other overhead, and are not paying their fair share towards our negotiated benefits and services, such as vision and dental.
 - b. We need help to reach out to non-members, learn what is important to them, and discuss the benefits of membership.
 - i. You can help by sharing with non-members why you are a UUP member and to discuss why you support UUP.
 - ii. If you are interested in taking part in this, we can pair you with a chapter organizer.
3. Events planned by the Membership Committee
 - a. Membership Meeting 10/17
 - i. Details [here](#).
 - b. Town Hall - 10/22
 - i. See [here](#) for full report.
 - c. Member Benefits workshop - 10/29
 - i. Members and non-members learned about member-only benefits UUP offers.

- d. Halloween Happy Hour - 10/30
 - i. Photos [here](#).
 - e. New Member Meetup - 11/17
 - i. Details [here](#).
4. UUP Delegate Assembly 10/24 - 10/26
- a. Over 20 chapter delegates attended to represent UUP SBU.
 - b. Networked with other chapter leaders and delegates via workshops, meetings and conversations about organizing and the future of our union.
 - c. Details [here](#) & [here](#).

Diversity, Equity and Inclusion Officer: Joseph Pierce

Your text here

Officer for Contingents: Shoshana Hershkowitz

Your text here

Officer for Retirees: Charles Wrigley

Your text here

Secretary: Jeff Heinz

The draft minutes to the October 8 executive board meeting were posted to the uupsbu.org website by October 10, along with supplementary materials.

The notes from the 9/27 Labor Management meeting were curated and pending approval from the officers, will also soon be posted to the uupsbu.org website.

I attended the Delegate Assembly in Rye, NY on Friday and participated in the Labor Relations/Management workshop and attended the meetings of the committees of Future of Higher Education and Disability Rights and Concerns.

Treasurer: Jennifer Jokinen

As of 11/6/19

Checking Account: \$9,675.21

Savings Account: \$85.58

The Chapter's yearly audit packet was received in Albany on 10/13. The external auditors are currently reviewing each Chapter's audit packet for compliance. We should have a report back from the auditors in the next few weeks. As soon as the report is issued Albany will send the remainder of the supplemental allocation checks out to each Chapter who is owed one.

We have to begin the work of putting together the next budget for 2020/21 in March. If anyone is interested in helping with the budgeting process please email me at treasurer@uupsbu.org