

Memorandum of Agreement

Between

The State of New York

And

United University Professions

In light of emergency staffing needs resulting from the State's response to the novel Coronavirus COVID-19, the State of New York and the United University Professions agree to the following:

1. Employees engaged in the response efforts or unable to utilize holiday comp time earned in May or July 2019 due to ongoing response efforts who would otherwise forfeit earned holiday comp time pursuant to Article 23.5(f) of the 2016-22 State/UUP Agreement will be given until the close of business on December 31, 2020 to use such holiday comp time. Any such unused holiday comp time as of the close of business on December 31, 2020 will be forfeited by employees. Thereafter, forfeiture of holiday comp time shall be governed by operative language from the collective bargaining agreement between the State and UUP.
2. Should the parties mutually agree to further extend the deadline for forfeiture of holiday comp time beyond December 31, 2020, nothing herein shall prohibit such agreement. Any such agreement must be made in writing and finalized prior to December 31, 2020.

For the State

M. V. [Signature]

Date May 13, 2020

For United University Professions

[Signature]

Date 5/11/20