



# Are You a Member?

<b>Thomas P. DiNapoli</b> <b>New York State Comptroller</b>				<b>J. DOE</b>				Total Gross		Fed Taxable Gross					
								Current	3456.78	1234.56					
								YTD	45,678.90	34,567.89					
Advice # <b>123456789</b>		Pay Start Date <b>11/10/2019</b>						Net Pay <b>1,234.56</b>							
Advice Date <b>11/10/2018</b>		Pay End Date <b>11/24/2019</b>													
Department ID <b>1234</b>								Pay Rate		<b>56,789.10</b>					
<b>EARNINGS</b>															
		Current		YTD		TAX DATA									
Hrs./Days		Earnings		Hrs./Days		Earnings		Federal		State		NYC		Yonkers	
Regular Pay Salary Employee		3456.78		45,678.90		678.90		Marital Status <b>4</b>		State <b>4</b>					
Location Pay		56.78						Allowances <b>2</b>		State <b>0</b>					
								Add. Amt.							
<b>TAXES</b>															
		Current		YTD											
		3,456.78		12,345.67											
		5,678.90		4,567.89											
		3,456.78		1,234.56											
		5,678.90		4,567.89											
<b>DEDUCTIONS</b>															
		Current		YTD											
Regular Before Tax Health		456.78		1,234.56											
Supplemental Ret. Annually Prog.		678.90		5,678.90											
TIAA Retirement Before Tax		56.78		1,234.56				34.56		456.78					

## CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say “UUP Member” under “Deductions.”

*Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>*

## The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.