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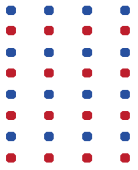
Certification and Licensure Exam Fee Reimbursement (CLEFR) Program: Reimburses the cost of examinations for first-time certification, licensure, or designation of UUP-represented employees.

Certification and Licensure Reimbursement Program-Renewals (CLRP-Renewals): Reimburses the fees for certification, licensure, or designation renewals that are required for the UUP-represented employees position.

\$2,000,000+
reimbursed to UUP-represented employees for professional development(s), certification(s), licensure, and renewals in 2025-2026

Empire KnowledgeBank (EKB) eLearning Program: Provides UUP-represented employees to access thousands of eLearning products including courses, eBooks, and brief videos. Products assist employees in building skills, preparing for certification exams, and earning continuing education units (CEUs) and professional development units (PDUs) in a variety of areas.

SCAN THE QR CODE TO VISIT
THE NYS/UUP JLMC WEBSITE



NEW YORK STATE/**UUP**

JOINT LABOR MANAGEMENT COMMITTEES



NYS/UUP JLMC Programs

New York State/United University Professions Joint Labor-Management Committees' programs are funded by monies negotiated into the Agreement between New York State and United University Professions. Administered by six committees comprised of equal numbers of State and UUP representatives, the programs are designed to address mutually identified needs and goals of UUP members and the State University of New York (SUNY).

Employment Counseling and Placement Program:

Assists employees who are retrenched or who are perceived to be at high risk of retrenchment. Some of the areas covered include resume preparation, testing, books, supplies, counseling and placement fees, and travel costs.

Retraining Fellowship Program: Assists employees who are retrenched, or who have been notified of retrenchment, or whose retraining would accommodate shifting needs.

Enrollment Enhancement Program:

Provides funding to academic departments experiencing declining student enrollments for a project or activity that significantly enhances student enrollment.

Dr. Nuala McGann Drescher Leave Program:

Funds are provided to enhance employment opportunities by assisting employees to prepare for permanent or continuing appointments.

“ This program has been essential to the career success of many underrepresented faculty members. By providing time to complete research, it has the potential to correct some of the racial and gender imbalances that have been exacerbated by the pandemic and childcare crises in our country. ”

*2025 Dr. Nuala McGann Drescher
Leave Program Awardee*

Grants for Employees with Disabilities:

Provides funding for additional disability related expenses incurred because of the disability for professional work related activities. This program is not intended to replace the accommodations which the campus must provide under the Americans with Disabilities Act (ACA).

Campus Grants Program:

Supplements campus funding for projects or activities that would develop or enhance cooperative problem solving, professional development, creative use and understanding of technology, safer working conditions and understanding and facilitating diversity in the workplace.

Professional Development Grant Program:

Funds are provided for a professional development project or activity to assist three or more employees to develop their professional potential and to prepare for advancement.

Leave for Calendar Year Employees Program:

Provides release time and salary for a replacement to assist eligible employees to participate in activities to develop their full professional potential and prepare for advancement.

Individual Development Awards:

The Individual Development Awards Program is the largest of all NYS/UUP JLMC programs. Proportional allocations are assigned to each campus based on unit member population. Award decisions and deadline dates are determined by each Campus Professional Development Committee.

\$2,000,000+ in funding was reimbursed to UUP represented employees through Individual Development Awards in 2025-2026.

Dr. Herbert N. Wright Memorial Safety and Health Training Award Program:

Provides safety, health, and environmental training that enables employees to refine or develop skills to increase job effectiveness.